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P)%,!\$8; '\$!/%,!7%9%787!%*/'!,898\$#.!&8:!,82/% '*,3!682/% '*!?!?;!;\$ '9%78,!#!J\$%8C!'98\$9%8<'C!/)8!
" -\$%#:!6/#/8!F 5 GFH (I!F7#;/#/% '*!+\$#%/0!C' .. ' <87!J:#!78,2\$%;/% '*!'C!/)8!89#.-#/% '*!#2/%9%/8,!
#*7!=8/) '7,!%*!682/% '*!E3!682/% '*!L!2'98\$,!/)8!C%*7%*+,!CS' =!/)8!8b/8\$*#.189#.-#/% '*3!P)8!\$8; '\$!
8*7,!<%/)#!2' *2.-,% '*!#*7!\$82' ==8*7#/% '*,!%*!682/% '*!03!

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F7#;/#/% '*!+\$#%/!N898.%*+!/)8!4.#: %*+!U8.70!6/\$#/8+2!I_-%/:!1*%/##/%98,!#/" -\$%#:!6/#/8!
M%98\$,%/:3!P)8!;\$'k82!#% = ,!/'!J-.7!'*!, -228, ,C-! " 6M!F 5 GFH (I! (#/#. : ,/!#2/%9%/8,!#*7!
#7#;/!;\$'+\$# = ,!CS' =!/'/)8\$!- *%98\$,%/8,!/'!% = ;\$'98!8_-%/:!C'!\$!C#2-./: !#/" 6M!-, %*+!#*!
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" 6M!F 5 GFH (I!#2/%9%/8,!#8!%*/8*787!/'!% = ;\$'98!;\$#2/%28,!#*7!' -/2' = 8,!\$8.#/87!/'!C#2-./:!
\$82\$-#/ = 8*/0!\$8/8*% '*0!#*7!#79#*28 = 8*/!#*7!%*,%/ -/% '*#.12.% = #/80!#*7!#8!.%*&87!/'!/)88! = #*!
;\$'+\$# = #/%2!/)8\$-./, [" 6M!N8#\$*0! " 6M!R\$' <0!#*7! " 6M!N%983!F2/%9%/8,!2' **82/87!/'!8#2)!
+ '#.!#8!%,/87!J8.' <3!

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- ! 1*>)' -,8!%*/8\$#2/%98!/)8#/\$8!+\$' - ;!
- ! 68#\$2)!2' = %//88!/\$#%*%*+!
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3>;Q%G?%"<S;<0C%:C=C<=J><%;<K%E>PCEC<=S:>IUS%:;<]R%[9 7 , %3 :>Z\%

- ! T \$%/%*+!D8/\$8#/,!
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' <*!%*/8\$#2/%98!/\$#%*%*+,0!#,!* '/87!J :!/)%,!%*/8\$9%8<88[!

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hd#9%*+!/)8=!k4' <8\$4.#: !12' =8!%*!#*7!,88%*+!/)# /!C%\$, /)#*7!#*7!/)8*!, ;8*7%*+!#7#: !#*7!
#!)#.Cm <%/)!)%=!k/)8!.8#78\$1!#*7!)%,!/8#=#!<# ,!)%+) .: !J8*8C%2%#.0!#*7!7\$ '98!- ,!%+)/!7' <*!
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F22 '\$7%*+!/ '! =8=J8\$,!'C!/)8! " 6M!F 5 GFH(I!/8#=#!<)'!, ; '&8!<%/)!/)8!8b/8\$*#.!89#.-#/' \$0!#/
)8!8*7!'C! \ 8#\$!@!#*!' \$%+%*#.!%*/8\$#2/%98!/)8#/\$8!,2\$% ;/!)#7!J88*!7\$#C/87!J#,87!' *!2' =8*/ ,!

; '\$9%787!\$ '9%)8" -\$\$=8! (A9F1-1 q 0.24000.249.36592.8cmBT 500050261.9995 535017m/90T f[(#)0.2 (> q 0.24000.

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F*!%/8\$9%8<88!/'.7!/)8!8b/8\$*#.189#.-#/'\$!/)#/\$#/)8\$!/)##*!C'2-,%*+!,'.8.:!*!"-\$\$#:!6/#/80!/)8!
9%78',!<%..!)#98!#J\$'#78\$!C'2-,!,!/)#/)8:~2#*!J8!7%,8=%*#/87!J8:'*7!/)8!-*%98\$,%/:3!
d'<898\$0!/)8:~!<%..!/,%..!J\$%*+!#<#8*8,,!/'!/)8!<'&!/)##!'-\$\$:!6/#/8!F5GFH(I!%,!7'%*+0!#,!
'/87!J:~!#!%/8\$9%8<88!<)'!,#%70!h1!/)##*!%/u..!J8!#!\$8#..:~!+'7!<#:~!/'!+8!/#/8*%*!C!\$!'-\$!
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P)8!+'#.!C!/)8!"8*/'\$%*+!(%\$2.8,!;\$'+\$#=0!8,/#J.,)87!#,!;\$\$/!'C!/)8!;\$89%'-,!(#/#.:~/!+\$#*/0!%,!
/'!C',/8\$!2'==-*%/:!#*7!,-; '\$/!#='*+!<'=8*!C#2-./:##!'-\$\$:!6/#/8!M*%98\$,%/:3!1*! \ 8#\$!@!'C!
/)8!F7#;/#/%*!+\$#*/0!<%/)!, - ; '\$/!C\$' =!/)8!4\$'9',/V,!ACC%280!/)8!;\$'+\$#=#<#,!8b;#*787!/'!#..' <!
;\$\$/%2%;#*/,!C\$'=#..!C%8.7,!\$#/)8\$!/)##*!K-,/!6PI"!'!\$!6W6!C%8.7,!#,!%*!;\$89%'-,!:8#\$,3!
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U#2-./:~!<)'!2)'',8!/'!;\$\$/%2%;#8!%*!/)8!;\$'+\$#=#!\$8!#,,%*+87!/'!+\$' - ; ,!'C!X>S!<'=8*!C\$'=#!
9#\$8/:'!C!C%8.7,!<%/)!'*8!;88\$!C#2%./#/'\$3!R\$' - ;! = 8 = J8\$,!8*+#+8!%*\$8+-.#\$! = 88/%*+,!'!7%,2-.,!
%,,-8,!\$8.89#*!/'!<'=8*!%*!#2#78=#0!2)'',8*!J:~!/)8!"6M!F5GFH(I!/#8#=0!+\$' - ; ; #\$/%2%;#*/0!
'\$!/)8!C#2%./#/'\$3!
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P)8!"-\$\$#:!6/#/8!F5GFH(I!/#8#=12'*7-2/87!#!,-\$98:!'C!"8*/'\$%*+!(%\$2.8!;\$\$/%2%;#*/,%*!
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8/<'\$&%+!#*7!2'*82/%*+!<%/!)!/)8\$!<'=8*!C#2-./:!'<#,! '*8!'C!/)8!=',/!-,8C-!#;,;82/,!'C!/)8!
;\$'+\$#=#3!P)8,8!2'*82/%*!,!)8.;87!C#2-./:!'!J-%.7!#!2'==-*%/:!'C!, - ; ; '\$!/#='*+!/)8\$!
2'..8#+-8,0!%*2.-7%*+!/) ',8!#!/)8!,#=#8!.898.!#*7!= '\$8!,8*%'\$!'\$!K-*%'\$!C#2-./:0!#*7!#2\$ ',,!
7%,2%;,%*8,!#*7!C#8.7,3!1*!%*/8\$9%8<,0!2%\$2.8!;#\$/%2%;#*/!,!78,2\$%J87!/)8!J8*8C%/,!

hP)8\$8!<#,!#;! '%*/!%*!' *8!'C!' -\$!2%\$2.8!=88/%*+,<!)8\$8!1!2'==8*/87!/)#!/#!;#\$/%2-.#\$!
=8=J8\$!'C!' -\$!2%\$2.8!<#,!/)8!%*,;%\$#/% '*!/)#!/!1!7\$#<!' *!%*!28\$/#%*!,%/-#/% '*,0!#*7!#* ' /)8\$!
=8=J8\$!'C!/)8!2%\$2.8!,#%70!oA)!<8..0!:' -n8!/)8!' *8!1!7\$#<!' *!<)8*!1n=!%*!/) ',8!
, %/-#/% '*,3V!F*7!/)8*!/)8!' *8!/)#!/!1!)#7!; '%*/87!/'0!; '%*/87!/'!#* ' /)8\$!=8=J8\$!'C!/)8!

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h1/n, !#, #C8!, ; #28!C '\$!C#2-./:!'!+8!/!' +8/)8\$!#*7!/#. &!#J' -/!%, , -8, !/) #/!/)8: n\$8!C#2%*+!%*!
#2#78=%#3i!
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h1n=!%*!k#!78; #\$/=8*/1m!'*/!)8!87+8!'C!2#=-, 3!F*7!, '0%/!K-, /!+#98!=8!#!\$8#.!+' '7!

T?G?G%# / + #) 0 '' b :J=J<U%\$C=:C;=

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P)8!F 5 GFH(I!T \$%/*+!D8/\$8#/<#,)8.7!%*, ;\$%*+!Z?Z!#*7!*2.-787!8.898*!;#\$/%2%;#*/,!%*#!
9#\$8/:'!C!C%8.7,3!P)8! JK82/%98!'C!/)8!898*!<#,!/!)8.;!<' =8*!C#2-./:!*2\$8#,8!/)8\$!<\$%/*+!
;\$'7-2/%9%/:!#*7!/!'!2' **82/!<%/!)!/)8%\$!2' ..8#+-8,3!4#\$/%2%;#*/,!<8\$8!#,&87!/!'!#; ;.:!/'!/)8!
;\$'+\$#=#*7!78,2\$J8!; ;82%2!\$8,8#\$2)!+'#.,!/)8!#!/)8!:' ;87!/!'!#22' =;.,)!7-\$%*+!)8!\$8/\$8#/#!
5-8!/!'!/)8!- *%98\$,%/ :!2.' ,-\$8!\$8,-./%*+!C\$' =!)8!(AG15>@Y!;#*78=%20!/)8!/?Z?Z!\$8/\$8#/<#,)8.7!
9%\$/-#..:3!1*!#77%/% '*!/'!)#9%*+!787%2#87!<\$%/*+!/% =80!;#\$/%2%;#*/,!8*+#+87!%*!9%78'!
2'*98\$,#/% '*,!#,!#!+' - ;3!

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P'!=8#, -\$8!/)8!% = ;#2/,!'C!/)8!\$8/\$8#/#*7!/!'!+#!/)8\$!C887J#2&'*)' <!)8!898*/!2' -.7!J8!
% = ;\$'9870!/)888!'*.%*8!,-\$98:;!<8\$8!#7=%*%,/8\$87!/!'!;#\$/%2%;#*/,[#!;\$8>,-\$98: !2'*7-2/87!;\$%'\$!
/'!/)8!898*!/]h;\$8i^0!#!' ,/>,-\$98: !% = 87%#8.:!#!/)8!2'*2.-,% '*!'C!/)8!\$8/\$8#/]h;' ,/i^0!#*7!
#*')/8\$!;' ,/>,-\$98: !/)888! = '*/),!.#/\$8!%*!F -+- ,!/?Z?Z!/]hE> = '*/)!;' ,/i^3!F..!8.898*!\$8/\$8#/
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/)8\$!;\$'+\$8,!'!/'<#7,!#2#78=%2!;\$' = '/% '*!#*7!/8*-\$8!#*7!#2/%9%/8,!, -2)!#,!; -J.#2#/% '*,!/)8!
<'-.7!#79#*28!/)8\$!;\$'C8,,% '*#!2#88\$3!P)8: !#., '!)' ;87!/!)8!\$8/\$8#/<'-.7!;\$'9%78!#*!
' ; ; '\$/-*%/:!C'\$!\$!8/<'\$&%*+0!7898.' ;%*+!#!.'98!C'\$!<\$%/*+0!;\$'9%78! = 8*/'\$,)%;! ; ; '\$/-*%/%8,0!#*7!
/)8!,&%..!'C!C'2-,87!<\$%/*+3!4#\$/%2%;#*/,!#2&* '<.87+870!)' <898\$0!/)8!/=88/%*+!)8\$!
8b;82/#/% '*,!<8\$8!%&8.:!/'!J8!% = ;#2/87!J: !2)#..8*+8,!/)8!/=#+)!/!)%*78\$!/)8!#22' = ;.,) = 8*/'C!
/)8\$!<\$%/*+!+'#.,!7-\$%*+!)8!\$8/\$8#3!

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9%&;()8(3#.%&.#P00(:.#P:%*('*)8#07*.*)8#R''&;3#

W8C'\$8!/)8!\$8/\$8#0!;#\$/%2%;#*/,!\$8; '\$/87!/!)8!2)#..8*+8,!/)8!/= ' ,/!% = ;#2/87!/)8\$!#J%./:/'!
#22' = ;.,)!/)8\$!<\$%/*+!+'#.,!<8\$8!#//8*7%*+!'!/'!)8\$!;\$'C8,,% '*#!\$8; ; '*,%J%./%8,0!*'!/= #&%*+!
<\$%/*+!#!;\$%'\$/:0!%*/8\$\$- ;/% '* ,0!#*7!;8\$C82/% '* , = !]U%+-\$8!L^3!A/)8\$!2)#..8*+8,!78*%C%87!%*!' ;8*!
\$8; ; '* ,8, !%2.-787!2)#.72#\$80!.#2&'!C!; ; '*/#*8%/:!%*!/)8!<\$%/*+!;\$'28,0!#*7!- *28\$/#%*/: !#J' -/!
-*78\$/#&%*+!#!<\$%/*+!;\$'K82/!<%/)' -/!C887J#2&!C\$' =!)8!2'>#-/) '\$3!!!!

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1>R=6%;<K%Ae 9 ><=S%1>R=% \$ C=:C;=% 9 C;<R\!

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5GKKJ#!:&;(E#KG5('7#HGS::&3*")&;I#MG!"D(. *D(3#NGS0.()#TGP;;#.#.#*D(%

" -\$\$#:!6/#/8!F 5GFH(I!F7#;/#/% '*!\ 8#\$!@!I9#.-#/% '*0!;\$8;#S87!J:!" #S%&'!()#*+!('*,-./%*+0!1*23!!!@?

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, -++8,/%%*+!/)#(!/)8\$8!<#,#!. '*+8\$>/8\$=!\$87-2/% '*!%*!/)8!8b;8\$8*28!'C!/),8!2)#..8*+8,!#*7c' \$!#*!
%*2\$8#,87!#J%.%/:!/' !8CC82/%98.:!=%%/#8!/))8=3!

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4\$8>;',!/#,8,,=8*!'C!#/8*788,V!&* '<.87+8!#*7!<\$%/%%*+!)#J%/,!C' -*7!/)#/!)%#8!#/8*788,!
+8*8\$#..: !<8\$8!='\$8!.%&8.:!/' !#+\$88!#C/8\$!)8!\$8/\$8#(!/)#/!)8: !8*K' :!<\$%/%%*+0!)#98!+' '7!<\$%/%%*+!
)#J%/,0!=#&8!<\$%/%%*+#!;\$% '\$%/:0!#*7!&* '<!/)8!/%=8!'C!7#: !/!)8: !<\$%/8!='\$,/!;\$'7-2/%98.:0!/)8!
%*2\$8#,8,!<8\$8!*' /!,/#%,/%2#..:!,%+*%C%2#*/3!]688!U%+-\$8!0!#*7!P#J.8!?'3^!!P)8\$8!<#,#!,/#%,/%2#..:!
,%+*%C%2#*/!782\$8#,8!;' ,/!'!E>='*/),!;' ,/!\$8/\$8#(!%*!#/8*788,V!8CC'\$/,!/' !=#&8!<\$%/%%*+#!;\$% '\$%/:!
#*7!#+\$88=8*!/)#/!)8:!)#98!+' '7!<\$%/%%*+!)#J%/,3!!

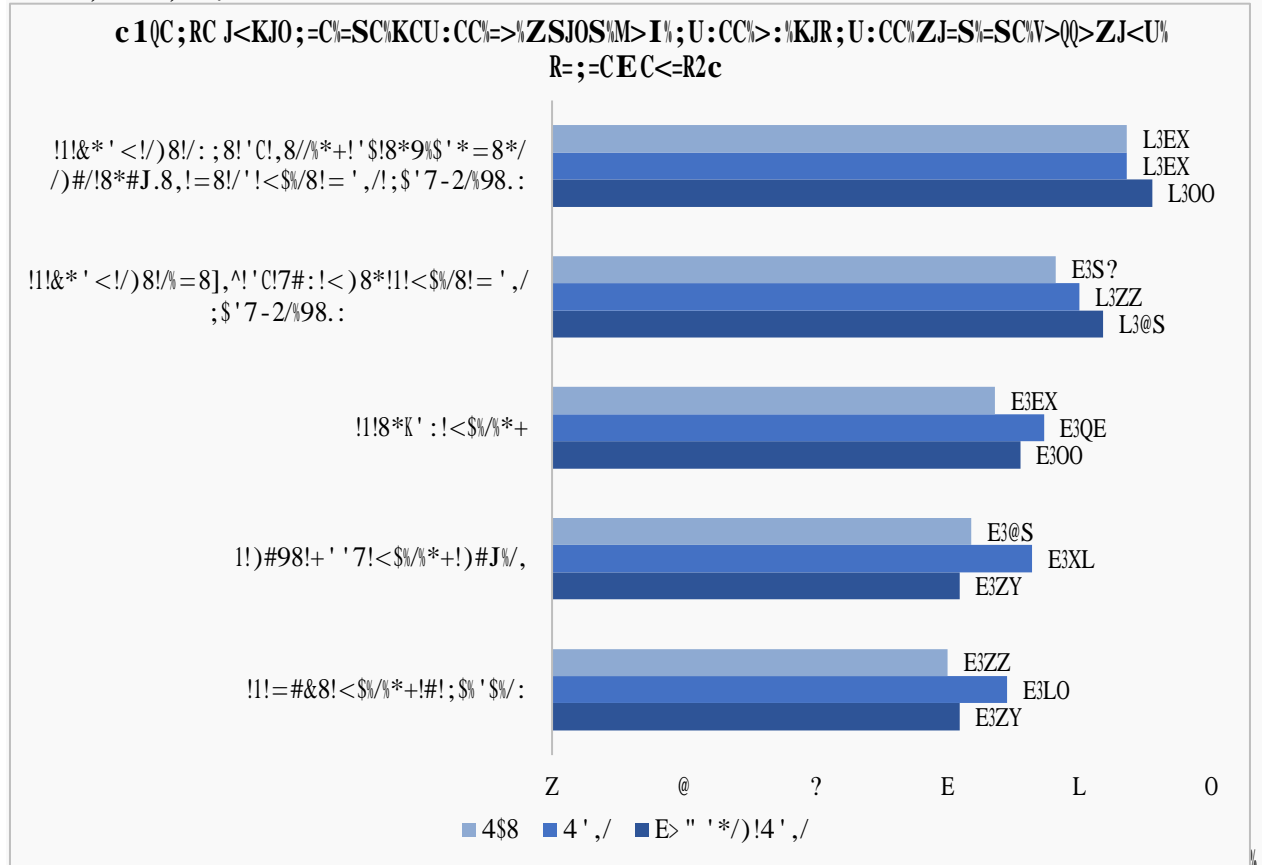
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',%+*%C%2#*/!%*2\$8#,8,!%*!#+\$88=8*!' *!=#&%*+<\$%/%%*+#!;\$% '\$%/:0!8*K' :%*+<\$%/%%*+0!&* '<%*+!
)8!/%=8!'C!7#: !#*7!,8/!%*+!C' \$!='\$,/!;\$'7-2/%98!<\$%/%%*+!#*7!782\$8#,87!#+\$88=8*!/)#/!)8:!)#98!
+' '7!<\$%/%%*+!)#J%/,0!, -++8,/%%*+!/)#/!;\$%2%;#*/,!7%7!=#&8!='78,/!+##%*,!%*!/)8,8!#\$8#,3!

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5JUI:C%B?% \$C=:C;=#=#<KCCRd%W<>ZQCKUC%;<K% b :J=J<U% 4 ;FJ=R%[1:C6%1>R=0];<K% Ae 9 ><=S%1>R=%
\$C=:C;=# 9 C;<R\



5GKKJ#! :&;(E#KY! .7'')8;I#+*3&87((#HG#C*3&87((#MG5(=.7&#NGP87((TG! .7'')8;I#P87((#

"-\$# :!6/#8!F 5GFH(I!F7#;/#% '*! \ 8#\$!@!I9#.-#/% '*0!;\$8;#87!J:!" #S%&'!()#*+!('* ,.-%*+0!1*23!!!@L

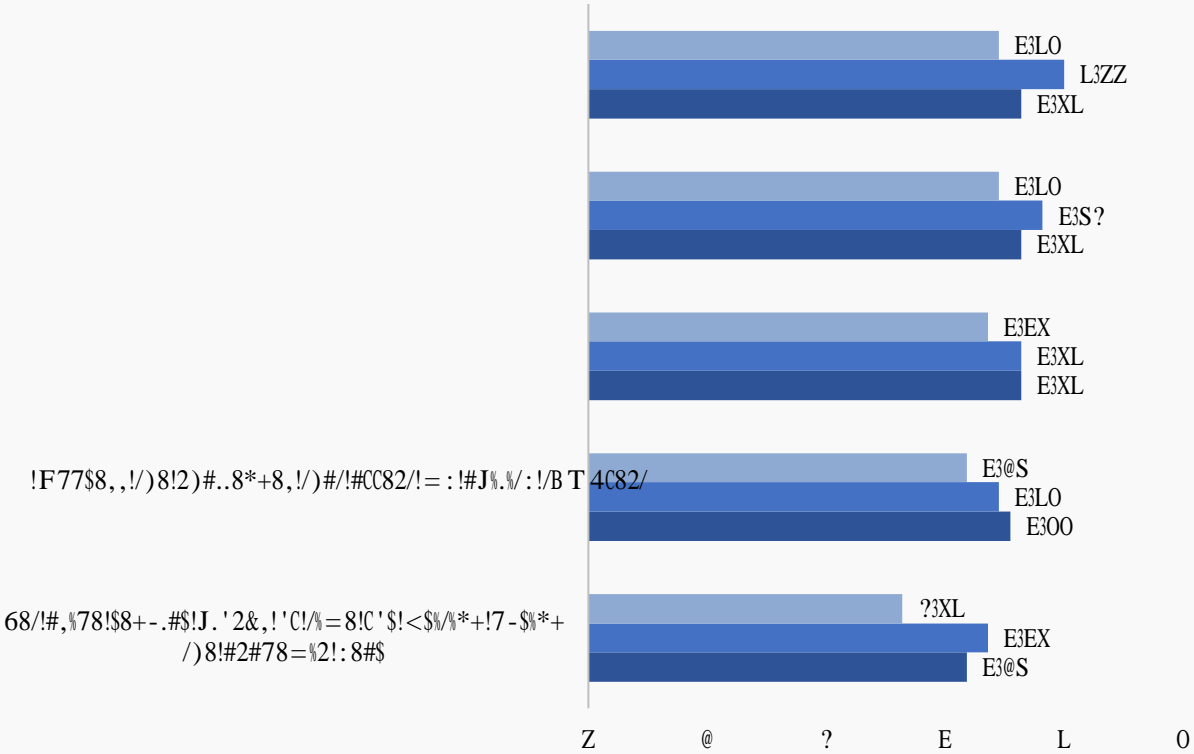
!

%
(;FQC%G

"-\$\$#!6/#/8!F5GFH(I!F7#;/#/%'*\8#\$!@!I9#.-#/%'0!;\$8;#\$87!J:!"#\$%&'!()#*+!('*,-./%*+0!1*23!!!@0

!

5JUI:C%i%\$C=:C;=#==C<KCCrd% b :J=J<Ue\$CQ;=CK%0><VJKC<0C%[1:C6%1>R=0%;<K% Ae 9 ><=SR%1>R=%
\$C=:C;=# 9 C;<R\



5GKKJ#! : &;(E#KG5 ".#&.#&;#HG5 ".#D=: % #MG! "D(- %&. #NGA "#" ""+(Z.().#TGA "#W(&.(Z.().%
%

(;FQC%A?% 0S;<UC%J<% #==C<KCCrd%0><VJKC<0C%[1:C%=>%1>R=0%1>R=0%=>%Ae 9 ><=S%1>R=0%;<K%1:C%=>%Ae
9 ><=S%1>R=% \$C=:C;=#\

--CE%	1 : C%PR%1>R=0% 0S;<UC% [] g&&%	1>R=0%PR% Ae E><=S% 1>R=0% 0S;<UC% [] g&&%	1 : C%PR% Ae E><=S% 1>R=0% 0S;<UC% [] g&&%
F22' = ; , %) != : !<\$%/%*+!+ '#. , !	!!	!	!
" #%/#%*! ; ' , %/9%/: !%*!/)8!8b; 8\$%8*28! ' C!<\$%/%*+!	% h%	!	!
I, /#J. ,) !<\$%/%*+!+ ' #. , !<%/)!8#% , /%2!#*7! = 8# , - \$#J.8! ' -/2' = 8, !	!!	>>!	!
F77\$8, , !/)8!2)#. .8*+8, !/) #/!#CC82!/ = : !#J% , %/ : !/ ' !<\$%/8! ; \$'7-2/%98. : !	!	!	!
68!/ #, %78!\$8+- . # \$!J. ' 2& , ! ' C!/% = 8!C' \$!<\$%/%*+!7-\$%*+!)8! #2#78=%2! : 8#\$!	% h%	!	!

U@#V\XTJ## # \$) : 7(&3(# #C(:7(&3(#YY#) ""# : %&)8(#

" - \$\$# : !6/#/8!F 5GFH(I!F7#; /#/% *! \ 8#\$!@!I9# . - #/% *!0! ; \$8 ; #87!J : ! " # \$ % & ' ! () # * + ! (' * , - . / % * + 0 ! ! * 23 ! ! ! @ X

!

FC/8\$!)8!\$8/\$8#0!#//8*788,!%78*%C%87!,898\$#!+##%*,!\$8,-./%*+!C\$' =!)8%\$!;#\$/%2%;#/%' *!%*/!)8!
\$8/\$8#3!P)8,8!%*2.-787!#*!#<#8*8,.,!'C!)8!*887!/!'17898.';#!;\$'28,.,!C'\$! =#*#*+*+!/% =8!#*7!
<' \$&.' #7!4#\$/2%;#*/,#.#,!.!8#8*87!/!)8!% =;' \$/#*28!'C!\$8C.82/%*+!' *!#22' =;.,) =8*/,!#*7!,8//%*+!
#,%78!*8+##/98!8 = '/% ' * ,!)#/% =;878!/!)8!<\$/%*+!;\$'28,.,3!P)8\$8!<8\$8!#.,!'!%*2\$8#,8,!%*!8*/)-,%, =!
#J' -/!<\$/%*+0!#!,8* ,8!'C!#22' =;.,) =8*/0!#*7!,898\$#! =8*/% ' *87!+##%*+!+\$8#/\$8!2' *C%78*28!%*!
<\$/%*+3!!A/)8\$!+##%*,!%*2.-787!.8#8\$*%*+!/!'!J8!J8/\$8! '\$+##*%B87!#*7!C'2-,870!J\$8#&%*+!/#,&,%*/!'!
 =##*+8#J.8!,82/%' * ,0!#*7!,8//%*+!#*7!C'.. '<%*+!\$8#.,/%2!7#%.:!<\$/%*+!+' #.,3!F,!#!\$8,-./0!,898\$#!
;#\$/%2%;#*/,\$8;\$'87!J8%*+!#J.8!/!' =#&8!,%+*%C%2#*!<\$/%*+!;\$'+\$8,.,3!!

T)8*!#,&87!#J' -/!)8%\$!<\$/%*+!+' #.,!C'!)8!,%b! = '*/),!C'..' <%*+!/)8!\$8/\$8#0!;#\$/%2%;#*/,!
\$8;\$'87!/!)8: !%*/8*787!/!'!787%2#8!/%) =8!/!'<\$/%*+!7#%.:!#*7!%,/87!# = J%/%' -,!+' #.,0!C'!\$8b# = ;.8!

h@3!P'!, -J = %/!#7\$#C!'C!#!J' '&!2)#;/8\$m!?!3!P'!, -J = %/!#!;\$' ;', #.!C'!\$!#*')/8\$!J' '&
2)#;/8\$3!E3!P-\$*!2' *C8\$8*28!;#;8\$!%*/'!#!K' -\$*#., -J = %, %' *0!\$8+##7.8,.,!'C!<)8/)8\$!%V,!
#228;/873i!

! hP'!, -J = %/!E!#\$/%2.8,!C'\$!; -J.%2#/%' *3i!

h!<' -.7!.%&8!/!'!, -J = %/!<'! =##*-,2\$%;/%' * ,0!)8.;!<\$/8!#!C8<!2' *C8\$8*28!;\$' ;', #.,0!#*7!
<' \$&! ' *!')8\$!\$8,8#2)!)#*#.:B%*+!7#/#^!<%/)! = :!\$8,8#2)!)+\$' - ;3i!

h!# = !C'2-,%*+!;\$% = #\$.:!' *! = :! = ' * '+#;)3!1!<' -.7!.%&8!<'!' \$!/)888!2)#;/8\$;!<\$//8*!
#*7!/!)8!J' '&! -/.%*873i!

P'!)8.;!/!)8 = !#22' = ;.,)!)8,8!+' #.,0!;#\$/%2%;#*/,! = 8*/% ' *87!/!)8: !<' -.7!2#\$8: !C'\$<#7!<)#/
)8:!)#7!.8#8*87!C\$' =!)8!\$8/\$8#0!<%/)! = ',!/2' = =8*/%*+!' *!/)8!% =;' \$/#*28!'C!J\$8#&%*+!/)8%*+ ,!
7' <*!%*/'!, = #..!/#,&,3!!P<'!;#\$/%2%;#*/,#.#,!'! = 8*/% ' *87!/)#/)8!, '2%#.1%*/8\$#2/%' *!#*7!, '2%#.!
;\$8,.,-\$8!'C!J8%*+!)8.7!#22' -*/#J.8!C'\$!<\$/%*+!<8\$8!% =;' \$/#*!#*7!' *8!,%+*87!-;!C'\$!#!+\$' - ;!/!'
)8.;!&88;!/!)8 = !#22' -*/#J.83!

T)8*!#,&87!C'\$!, -++8,/%' * ,!# ,!/'!) '<!/)8!\$8/\$8#!2#*!J8!% = ;\$'9870!;#\$/%2%;#*/!2' = =8*/,!
C'2-,87!' *!;\$'9%7%*+!#77%/%' *#.!'; ;' \$/-*%/%8,!C'\$!9%\$/-#.!2' **82/%' *0!,-2)!#,[!

!

h" # : J8!<8!2' -.7!)#98!)#7!9%\$/-#.!2'CC88! = 88/%*+ ,!<%/)!%*7%9%7-#.,!];/%' *#.! ' *.:0!*' /!
C'\$287^!,!/)#/, ' = 8!' *8!' *!' *8!2' *98\$,%/#' * ,!#J' -/!<\$/%*+!2' -.7!)#; ;8*3!P)% ,!2' -.7!
)#98!)8.;87! = 8!C88.!%&8!/!)8\$8!<# ,! = '\$8!2' = -*%/:!%*!/)8!9%\$/-#.,!8//%*+3i!

h, = #..!+\$' - ;!2)82&!%*!/% = 8c#22' -*/#J.%/;!Jc2!1!C8./!%&8!, ' = 8!;8' ;.8!7' = %*#87!/!)8!
7%,2-,,%' *!J-/!<8\$8!<' \$&%*+!' *!7%CC8\$8*/!/: ;8,!'C!;\$'K82/,3i!

!

h!#; ;\$82#87!/!)8!C#2!/)#/)8! = '\$%*+!#*7!#C/8\$*' *!2)82&!%* ,!<8\$8!,' \$!J-/!1!#.,!'!
7%7*%w!\$8#...!+8!/#*:/)8%*+!' -/!'C!)8 = 3!1!<# ,!-, \$;,\$87!#/) '<!,) '\$!/)8: !<8\$8!#*7!/)#!<8!
<8\$8*V!#2/-#..!\$8_-\$87!/!'!,;8#&!898\$: !/% = 83!6' !%*!, ' = 8!<#: ,! = #&%*+!/)8!#!J%!/ = '\$8!
,/\$-2/-870!'!#,&%*+!-,!/'!7%,2-,!,!7%CC8\$8*/!/)8%*+ ,!J#/)8\$!/)8%*!K-,!/<)#!/\$8!: ' -!+' #.,!C'\$!
)8!7# : p! T) #/!7%7!:' -!#22' = ;.,)p^0!'!7' %*+ , = #..!+\$' - ;!7%,2-,,%' * , q , ' = 8!,' \$!/'C!
7%CC8\$8*/!C'\$ = #/!'!C!#2.%/#/%' *!<' -.7!)#98! = #78!/!)8 = !C88.! = '\$8!<' \$/)<)%83i!

!

!
h1C!/*887,/'!J8!9%\$/-#.#+##*0!1!/)%%&!/#!%/!2'-.7!J8!)8.;C-!)#9%*+!#r' '=! =88/%*+!
' ;8*!#..!7# :3!!1!<' \$&!<8..!<)8*!1V=!)8.7!#22' -*/#J.83! T)8*!1!+8!7%,/\$#2/870!%/!)8.;,! =8!
/'!J8!#J.8!/'!.' '&!- ;!#*7!,88!')8\$!;8';.8!<' \$&%*+!)# \$73i!

!
hP)8!' \$+##*%B8\$,!\$8#...!7%7!#;!)8* ' =8*#.!K' J!%*!; .##**%*+!/)8!+ ' '7%8!J#+,0!r' ' =!
=88/%*+,0!#*7!; ',%/98!=8,,#+8,!/)\$' -+) ' -!/)8!7# :3!!48\$)# ; ,! ,/#\$/%*+!8#\$%8\$!%*!/)8!7# :0!
#\$' -*7!S!' \$!S[EZ!#3=30!#*7c' \$!%*2' \$; '\$#/%*+!#Ez>=%*-!/!. -*2)! =88/%*+!' *!r' ' =!2' -.7!J8!
)8.;C-.3i!

!
F77%//*#.!, -++8,//*',!%*2.-787!#!,2)87-.8!C' \$!/)8!8*%\$8!\$8/\$8#/#*7!, ' =8!7%,2-.,%*',!#J' -!/)8!
<\$/%*+!/%; ,!#*7!9#.-#J.8!9%78',!,)#\$87!/)8' -+)! (#*9# ,3!A*8!;#\$/%2%;#*!/,#%70!h1!<' -.7!
\$82' =8*7!/<' !+\$' -; ,[@3!P)8!<88&K- ,/!#C/8\$!8\$=!,/#\$/870!?!3!P)8!,82' *7!<88&!]383! '*8!<88&!
J\$8#&^3i!

!
F*')/8\$!2' =8*/!82)' 87!/)8!% =; '\$/#*28!' C!/)8!\$8/\$8#/[!

!
h1V=!\$8#...!;\$' -7!' C!/)8!<' \$&!/)8!#!1V98!#22' =; .%,)87!/)%,!<88&!#*7!1V=!+\$#/8C- .!C' \$!/)8!
=' =8*-/ -=!)#/'! :'-V98!+%98*!=8!C' \$!/)8!\$8,/! 'C!/)8!,- =8\$3!!d#7!/)%,!\$8/\$8#/'*!/
)#; ;8*870!1!.%&8.:!<' -.7!)#98!/)8' <*!=; ,8.C!C-...!%*/'!C#..!2' -\$,8!;\$8;!<)%2)0!' C!2' -\$,80!
8b;#*,8!/'!/#&8!-; !/!)8!% =8!/)8!#!%V, !+%98*3!P)%,!#..' <87! =8!/'!+8!/#)8#7!' *!\$8,8#\$2)!
+--%./>C\$880!#*7!1!&* '<!)#!/)8!C#..!2' -\$,8,!<%..!/,%..!J8!/)8\$8!<#/%*+!C' \$! =8!<)8*!1!
898*/-#...!782%78!/'! ,<%/2)!+8#\$,3i!

!
%
\$D@&:.3#MY6 ").%3#&0.(7#>(.7(&.#

!
F,!,)' <*!%*!U%+- \$8!S0!#!/)8\$88! = '*/),!; ',/!\$8/\$8#0!/)8! =#K' \$%/:!' C!#//8*788,!JS? a ^!#+\$887!/)8!/
)8!\$8/\$8#!/, -; ; '\$/87!/)8\$!;\$' C8, % '*#.12#\$88\$!7898.' ; =8*3!U8<8\$!#//8*788,!#+\$8870!)' <898\$0!
)#!/)8!#22' =; .%,)87!/)8!+ '#.,!,8!/C' \$!/)8! = '*/),! ,%*28!/)8!\$8/\$8#!/]XL a ^3!

!

!

1*!/)8!E>= '*/)!; ',/!89#.-#/% '*!,898\$#.1#/8*788,! =8*/% '*87!/)8: !<8\$8!#J.8!/'!#22' = ;.%,)!, '=8!
<\$%//*+!+ '#.,!#*70!%*!/)8!;\$'28,,0!#/.8#,/!)\$88!#/8*788,!\$8; '\$/87!/)#/)8: !<8\$8!#J.8!/'!#2)%898!
)8%\$!+ '#.,!'C!, -J=%//%*+! =#*- ,2\$%/ ,!C'\$!; -J.%2#/% '*3!F//8*788,!#., '!#2&* '<.87+87!/)#/)8!
\$8/\$8#/#8*#J.87!/)8=!'! *8/<' \$&!#*7!,)#8!8b;8\$8*28,!<%/)!/)8\$!<' =8*!#2\$ ', ,!)8!- *%98\$, %/:!
#*7!J8//8\$! =#*#+8!/)8%\$!/% =83!!

T)8*!#,&87!/'!, -++8,/!#77%/% '*#.!\$8, '-\$28,! '\$!, - ; ; '\$/!)#/)8: !<' -.7!)#98!.%&87!/'!)#98!)#7!%*!
)8!;# ,/!= '*/), !,%*28!/)8!\$8/\$8#/#/8*788,! =#78!,898\$#.!\$82' = =8*7#/% '* ,3!P<'!'C!/)8!#/8*788,!
<' -.7!)#98!.%&87!2)82&>* ,/!'!&88;!)8=!' /%9#/#87!# ,!<8..!# ,! ,=#..!+\$' - ; !/# ,& ,!' \$!7% ,2- , ,% '* ,3!
A*8!#/8*788!, -++8,/87!/)#/#)9%*+!, =#..!+\$' - ; ,!<)'!#8!<' \$&%*+!%*!, % =% .#C!8.7, c/: ;8,!' C!
;\$'k82/,c.898.,!%*!2#88\$!/)#/#!2' -.7!/#.&!7-\$%*+!)8!%*%/#.!\$8/\$8#/#*7!2' **82/!7-\$%*+!)8!, - =8\$!

U#2-./:!(#-2-,0!#='*+!'/)8\$,3!P)8!+\$'-; ,!#%=!/!7%, ,8=%*#/8!*C'\$=#/%' *!#J' -/!8b%, /%*+!
;'.%2%8,!#*7!;\$';',8!2)#*+8,!/'!%=;\$'98!C#2-./:!,#/%,C#2/%' *!#*7!<' \$&.>%C8!J#. #*283!!
!

1*! \ 8#\$!@0! " 6M!F 5 GFH(I!, -228, ,C-.. :!<' \$&87!<%/!)!/)8!4\$8,%78*/V,! T '\$&>N%C8!P#, &!U' \$28!

/)\$' -+)!7%\$82/!#*7!*7%\$82/!\$8;\$8,8*/#/%' *3!6898\$#.!=8=J8\$,!' C!/)8!/#, &!C' \$28!#\$8!; #\$/!' C!/)8! " 6M!

F 5 GFH(I!/8#=0!*2.-7%*+!/) \$88!('>41,!#*7!#!=8=J8\$96 T m/T 0201093.8100.24 5 \$!) \$8F) \$8!88 (8)0.21093.8100.2.-

2' = %//88! = 8 = J8\$!C\$ ' = !d - = #*!D8, ' -\$28, !/)8*!#+\$887!/' != '98!C' \$ < # \$7! < %/) !%/3!P)8!
%*/8\$9%8 < 88!8b; .#*%870!h6' = 8%/ = 8, !%/!)8.; , !/'!)#98!/)8 = !#..!%*!/)8!\$ ' ' = 3i!F*')8\$!; 8\$, '*!, #%7[!
!

h1!/) %* &!J82#- , 8!/)8!2' = %//88!.8#78\$, !7'!, -2)!#!+ ' '7!K'J!'C!,)#%*+!/)8!7#/#!/)# /! < 8!
2' ..82!/!C\$ ' = !2# = ; - , 0!C\$ ' = !, -\$98: , !' \$!C\$ ' = !K- , !/78 = ' + \$#;)%2!7#/#3!P)8!)%+)8\$!
#7 = %*% , /\$#/% ' *!J8%*+!/)8\$8!#*7!%, /8*%*+!/'!)8!7#/#! = #&8, !%/! = -2)! = '\$8!% = ; #2/C- .!
J82#- , 8!/)8: !, 88!/)8!*8870!%*, /8#7!'C!/)8 = !K- , !/+8//%*+!#!7'2- = 8*!/<%/)!, - = #B87!7#/#3!
T 8!7%, 2- , , !%/0! < 8!7%, 2- , , !/)8!*8870!#*7!, '!)8%\$!J8%*+!/)8\$8!/) %*+, !)#; ; 8*!/)8*3!1C!/)8: !
, 88!%/0!/)8: !, 88!/)8!*8870!#*7!/)8: !, #: 0!oA&#: 0!/)%, !%, !)' < ! < 8n\$8!+ '%*+!/'!, - ; ; '\$/!: ' -0V!
/)8*!%/!#2/-#..:!)#; ; 8*, 3i!

!
P)8!Ib/8\$*#!.!6/88\$%*+!(' = %//88!%*2. -78, !, 898*!C#2- ./: !C\$ ' = !')8\$!- *%98\$, %/8, 3!P)8!2)#\$+8!'C!
/)8!2' = %//88!%, !/'!; \$'9%78!%*C'\$ = #/% '*!' *!J8, /!; \$#2/%28, !#*7! = #&8!\$82' = = 8*7#/% '*, !\$8.#/87!/'!

<'&!<%)!/)8!15 I F!'CC%28!/'!2' = J%*8!/)8!8b%,/%*+!15 I F!/\$#%*%*+!<%)!/)8!F 5 GFH(I!% = ;.%2%!
J%#,!%*/8\$#2/%98!/)8#/\$8!/\$#%*%*+0!,%*28!J' /) !#% = !/' !% = ;\$'98!/)8!C#2-./:!)%\$%*+!;\$'28, ,3!
!

P)8,8!8b%,/%*+!8CC'\$/,!;\$'9%78!' ; ; '\$/-*%/%8,!C'\$!2'..#J'\$#/%' *0!<)%2)!2#*!.8#7!/'!8*)#*287!
'-/2' = 8,!C'\$!#..!+\$' - ; ,!%*9'.9870!# ,! , - = #B87!J : !/)% , !%*/8\$9%8<88[!
!

h1*2.-, %'!*#*7!7%98\$,%/ :!)#98!J88*!+ '%*+!' *!' *!2# = ; - ,!C'\$! : 8#\$,3!P)8!#2/%' *!C\$' = !/!)8!
7%CC8\$8\$*!/+ \$' - ; ,! = %+) /!J8!J8//8\$!%C!/)8 : !2' %*2%787!<%)!8#2)! /)8\$3!5%CC8\$8\$*!/+ \$' - ; ,!#8\$!
7' %*+!7%CC8\$8\$*!/) %*+ ,!#*7!%C!/)8 : !J#*787!/' +8/)8\$!%!(= %+) /!J8! = '\$8!% = ;#2/C-.3i!
!
!

T?T?A%-<=C:RC0=J><;(J=M%;<K%\$CD:CRC<=;=J><%

F! ,/#87!C'2- ,!'C!/)8! " -\$\$# : !6/#8!F 5 GFH(I!+\$#*/!%,!/'! - ,8!#*!%*/8\$,82/%' *#.!C\$# = 8<'&!/!'!
% = ;\$'98!\$82\$-%/ = 8*!/#*7!\$8/8*% ' *!'C!C8 = #.8!C#2-./: !#!/)8! - *%98\$,%/ : 3!6 ; 82%C#2#..:0!/)8!+\$#*!
,88&,!/'! - *78\$,/#*7!/)8!%*/8\$,82/%' *!'C!\$#*!&#*7!+8*78\$!' *!C#2-./: !8b ; 8\$8*283!!P) ,!# ; ; \$' #2)!
,) ' - .7!\$8 = #*!#C'2- ,!'C!/)8\$!<'&3!!1*!%*/8\$9%8< ,!<%)!/)8!8b/8\$*#.!89#.-#/'\$0! , ' = 8!
,/#&8)' .78\$,! = 8*% ' *87!/)8!% = ; '\$/#*28!'C!2' * ,%78\$%*+!) '</' !%*2' \$; '\$#8!/'/)8\$!78*%/%8,! , -2)!# ,!
\$#283!!U'\$!8b# = ; .80!' *8!%*/8\$9%8<88! = 8*% ' *87!/)8!2-\$\$8*!/78 = '+\$# ;)%2 ,!'C!/)8! - *%98\$,%/ : !#*7!
)8!J\$' #78\$!2' = - *% / : !<)8\$8!% /% ,! . '2#87! ; \$8,8*!/2)#..8*+8 ,!%*/8\$ = ,!'C!8* , - \$%*+!/)# / !<' = 8*!'C!
2' . '\$!#8!%*2.-787!%*/!)8!+\$#*!<'&[!
!

hP)8\$8n,!*' /!#! . /!'C!k<' = 8*!'C!2' . '\$!!' *!2# = ; - ,3!F*7! , '!!/)%*&!/!)8 : !kF 5 GFH(I!
%*2.-78!<' = 8*!'C!2' . '\$!# ,! = -2)!# ,!/)8 : !2#*3! T 8n\$8!%*!#*!#8#0!#98\$: !\$-##!<)%/8!#8\$!#*7!
, ' , ' = 8!'C!/)# /!% ,!2)#..8*+%*+0!J- /!<)# /!% ,!7%,2- , ,87!#*7!/)8!7#/#!/)# /!% ,! ,)#870!) '<!'<8!
<' - .7!.%&8!/'! = '98!C'\$<#7!<%)! = '\$8!%*2.- ,%98!8*9\$' * = 8* / q /)8!7%,2- , ,% ' * ,!#8!/)8\$80!
J- /!# ,!C# \$!# ,!\$8 ; \$8,8* /#% ' *0!1! = 8#*0!/)# /!% ,!2)#..8*+%*+3i!
!

F*' /)8\$!%*/8\$9%8<88!#2&* <.87+87!/)8!% = ; '\$/#*28!'C!%*2.-7%*+!<' = 8*!'C!2' . '\$!<)%8!*' /!
J-\$78*%*+!/)8 = !<%)!8b/\$#! ,8\$9%28!<'&0!#*7! ,#*7!/)8! " 6M!F 5 GFH(I!/#8 = !)# ,!J88*!
#<#8!'C!/)# /!2)#..8*+8[!
!

hP)8\$8! ,!#*!%*/8*% ' *!' /!%*2.-78!<' = 8*!'C!2' . '\$!%*/!)8!+\$#*!<'&3!A-\$! - *%98\$,%/ : !% ,!98\$: !
<)%/80!#*7!/)8\$8!#8!#!C8<!'<' = 8*!'C!2' . '\$3336'0!1!/)8!%*&!/!)8! /)8\$!/)8!%*+!/)# /!% ,!)# ; ; 8*%*+0!
*' /!#828, ,#8% : !<%)!F 5 GFH(I0!J- /!#! .8# ,!<%)!/)8! - *%98\$,%/ : 0!% ,!/)# /!<' = 8*!'C!2' . '\$!
+8!/2#..87!' *!J82#- ,8!/)8 : n\$8!/)8*! ,88*!# ,!/)8!8b ; 8\$/ ,!'C!/)8%\$!8b ; 8\$8*283!W- /!1!&* ' <!)# /!
/! .8# ,!/)8! .8#78\$,)% ; !/8# = !<%)!F 5 GFH(I!)#98!J88*!\$8#.. : ! = %*7C- .!'C!/)# /!#*7!/)8 : n\$8!
' /!/\$: %+!/' !' 98\$J-\$78*333!W- /!/)8 : n98!J88*! ; \$8// : !' ; 8*!#*7!\$828 ; %98!/' /!)8,8!% , , -8 ,!C'\$!
<' = 8*!'C!2' . '\$3i!
!

6' = 8!%*/8\$9%8<88, !# , ' ! = 8*% ' *87!/)# /!% /!<' - .7!J8!- ,8C- .!' !%*2.-78! = '\$8! = 8*!%*/!)8! " 6M!
F 5 GFH(I!<'&!#*7!#2/%*+!# ,!#79'2#8 ,!#*7!#..%8, /' !#79#*28!/)8!+ '# ,3!!!!
!
%

B?0 .) 0 * , 7- .) % #) / % W " ! % \$ " 0 . 9 9 ") / # (- .) 7%

!

" - \$\$ # : ! 6 / # / 8 ! F 5 G F H (I ! F 7 # ; / # / % ' * ! \ 8 # \$! @ ! I 9 # . - # / % ' * 0 ! ; \$ 8 ; # \$ 8 7 ! J : ! " # \$ % & ' ! () # * + ! (' * , - . / % * + 0 ! ! * 2 3 ! ! ! ? Q

!

- ! T '\$&!<%/)!\$8.89#*/!%*,%/-%' *#.#!;\$\$/*8\$,!/'!2'..82!/7#/#!' *!C#2-./:!78= '+\$#;) %2,!#*7!
%*C '\$=#/% '*!\$8.#/87!/'!,8#\$2)8,0!)%\$%*+0!/8*-\$80!#*7!;\$' = '/% '*!%*!' \$78\$!/'!=8#, -\$8!
;\$'+\$#=#! = ;#2/,!'98\$!/)8!2' -\$,8!'C!/)8!+\$#*!/
- ! ('*,%78\$!8CC82/%98!,\$#/8+%8,!C'\$!8*+#+%*+!=8*!#,#79'2#/8,!#*7!#..%8,!%*!/)8!<'\$&! 'C!/)8!
+\$#*!/
- ! I ,/#J.% ,)!7%\$82/!2' **82/% '* ,!<%/)!/)8!4\$8,%78*/%#.!P#,&!U' \$28!' *!5%98\$,%/ :!
•! W8+%*!/'!8*+#+8!%*!2' *98\$,#/%' * ,!C'2- ,87!' *!) ' <!/'!%*,%/-%' *#.%B8!&8: !;\$'+\$#=# ,!

!

P '!2' *2.-780! " -\$\$#: !6/#/8!F 5 GFH(I!=#78!% = ;\$8,,%98!;\$'+\$8,,!%*!/)8!C!\$, /! :8#!'C!%,!
F7#;/#/% '*!+\$#*0!<%/)!/)8!#-*2)!#*7!8b;#* ,% '*!'C!,%+*#/- \$8!%*%/#/%98,3!ICC'\$/ ,!%*! \ 8#\$!?! ,) '-.7!
C'2- ,!' *!) ' <!/'!C' ,/8\$!8*+#+8=8*!/%*!/)8!%*/8\$#2/%98!/)8#/\$8!/\$#%*%*+,0!<\$%/ %*+!\$8/\$8#/0!#*7!
<'\$&,)' ; ,!%C!/)8:!= - ,/!J8!)8.7!9%\$/-#..:3!P)8!/8#=#!,)' -.7!#., ' !2' *%*-8!/'!2' ..#J' \$#/8!#*7!,) #8!
%*C '\$=#/% '*!<%/)!2' = ;.8=8*/#\$: !%*,%/-%' *#.!8CC' \$/,!'!%*2\$8#,8!J- :>%*!#*7!8*)#*28!/)8!% = ;#2/,!
'C!%,!<'\$&3!

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S#! P*!; -34-!(&! /!4/%&8&(I(4- /%(!3(!</0)!6&2'), . &*,!0*3,!:(&%&4,!/ *&=R!
CHFA/COEHS/CSET/Ag c e COB/SNHP !
!
T#! \$%&' (&! . ')+, -&!JOJJ%&! , - ',!4/))&(2/ *6(!, /!</0

b :J=J<U%\$C=:C;=%GHGH%1 :Ce7I :PCM%

@3! d '<!7'8,!/)8!2' = ;.8/% '*!'C!:'-\$!;.#**87!<\$%/!*+!;\$'K82!/C!/!*!/'!:'-\$!.\$+8\$!;\$'C8,,% '*#.!
+'#.,!]3830!;\$' = '/% '*0!*8<!\$8,8#2!)!7%\$82/% '*0!8*)#*2%*+!;\$'7-2/%9%/:0!8/23^p!!

?3! d '<!'C/8*!7'!: '-!8b;8\$%8*28!/!)8!C'..'<%*+!2)#..8*+8,!% = ;#2/%*+!: '-\$!#J%.%/:!/'!
#22' = ;.%,)!:'-\$!<\$%/!*+!+'#.,p!]H898\$0!A22#,% '*#..:0!6' = 8/% = 8,0!AC/8*0!F..!/)8!P% = 8^!
#3! T \$%/8\$V,!J.' 2&!
J3! 5%CC2-./!:!2' = -%*2#/%*+! = :!%78#,%!*!<\$%/!*+!
23! R8//%*+!8#,%.:!7%,/\$#2/87c.#2&! 'C!C'2-,!
73! 1*/8\$-\$;/% '*,!
83! F//8*7%*+!/'!/)8\$!;\$'C8,,% '*#.!\$8,; '*,%J%.%/%8,!]8#2)%*+0!,8\$9%280!8/23^!
C3! F//8*7%*+!/'!;\$8,% '*#.!#*7c'\$!C#=%.:!\$8,; '*,%J%.%/%8,!
+3! 4' '\$!/% = 8! = #*# + 8 = 8*/!
)3! N#2&! 'C!+' '7!<\$%/!*+!)#J%/!
%3! H' /!,8//%*+!' JK82/%98,!/'!)8. :!#2)%898!J\$ '#78\$!+'#.,!
K3! H' /! = #&%*+!<\$%/!*+!#!;\$%'\$%/:!
&3! 4\$' 2\$#,%*#/% '*!
.3! 48\$C82/% '*%, =!
=3! U88.%*+!%, '#/87!
*3! A/)8\$!uuuuuuuuuuuuuuuuuu!

E3! T)#/#77%/% '*#.!2)#..8*+8,0!C!#*':0!7'!: '-!/)%)&!:' -! = #:!8b;8\$%8*28!+=7*)8#.%(#7(.7(&.!
<)8*!/\$:%*+!/'!#22' = ;.%,)!:'-\$!<\$%/!*+!+'#.,p!k4.8#,8!78,2\$%J8!1!

L3! 4.8#,8!%*7%2#8!/!)8!8b/8*!/'!<)%2)!:' -!#+\$88!' \$!7%,#+\$88!<%/!)!)8!C'..'<%*+!,/#/8 = 8*/,[!
]6/\$ '*+.:!F+\$880!F+\$880!H8-/\$#.0!5%,#+\$880!6/\$ '*+.:!5%,#+\$88^!
#3! 1! = #&8!<\$%/!*+!#!;\$%'\$%/:3!
J3! 1!&* '<!)8!/% = 8,]^!'C!7#:'<)8*!1!<\$%/8! = ',/!;\$'7-2/%98.:3!
23! 1!&* '<!)8!/:;8!'C!,8//%*+!' \$!8*9\$ '* = 8*!/)#/#8*#J.8,! = 8!/'!<\$%/8! = ',/!
;\$'7-2/%98.:3!
73! 1!)#98!+' '7!<\$%/!*+!)#J%/3!
83! 1!8*K' :!<\$%/!*+3!

O3! d '<!2' *C%78*/!#8\$!:' -!%*!:' -\$!#J%.%/:!' mp!]P'#!+\$8#/#8b/8*/0!P'#!+' '7!8b/8*/0!
6' = 8<)#/0!H' /! = -2)0!H' /!#/#..^!
#3! 68/#,%78!\$8+-.#\$!J.' 2&,'!C!/% = 8!C'\$!<\$%/!*+!7-\$%*+!/)8!#2#78 = %2! : 8#3!
J3!

Q3! T 8!<8.2' = 8!#* : !#77%/%'*#.!2' == 8*/,[!

!

S3! T)#/%,!: '-\$!78;#\$/=8*/p!

!

Y3! F!/)8! ,/#\$/' C!C#..!, 8=8, /8\$0!<)#/%,!: '-\$!#*/%2%; #/87!\$#*&p!

!

!

!

b :J=J<U% \$ C=:C;=%GHGH%1>R=e7I :PCM%

\!&D(#0"7#B".%#@ "3.#&)+#MYD").%#@ "3.J#

!

@3! 5 -\$%*+!/)8!<\$%/!*+!\$8/\$8#/0!) ' <! ' C/8*!7%7!: ' -!8b;8\$%8*28!/)8!C '.. ' <%*+!2)#..8*+8,!
% = ;#2/%*+!: ' -!#J%.%/:!/ ' !#22' = ;.% ,)!: ' -!<\$%/!*+!' #.,p!]H898\$0!A22#,% '*#...:0!

!

X3! 4.8#,8!%*7%2#/8!/!)8!8b/8*/!/'!<)%2)!:'-!#+\$88!'\$!7%,#+\$88!<%/!)!/)8!C'..' '<%*+!,/#/8=8*/,! #J' -/!)8!<\$%/!*+!\$8/\$8#/]6/\$' *+.:!F+\$880!F+\$880!H8-/\$#.0!5%,#+\$880!6/\$' *+.:!5%,#+\$88! #*7!#!HcF!' ;/%' *!C'\$!)8!%/8=!#J' -/!)8! (#*9#,!=#/8\$%#.,^! #3! P)8!\$8/\$8#/)8.;87!8b;#*7! =:;!;\$'C8,,%' *#.!*8/<' \$&3! J3! 5-\$%*+!/)8!\$8/\$8#/0!1!J8*8C%/87!C\$' =!#!,8*,8!'C!2' =- *%/:!/'!,,-; ;'\$/!=:!<%\$/!*+! +'#.,3! 23! 1!.8#*\$87!*8<!,\$#/8+%8,!C'\$!<\$%/!*+! = '\$8!;\$'7-2/%98.:3! 73! P)8!\$8/\$8#/)8,!,,-; ;'\$/87! =:;!;\$'C8,,%' *#.!2#\$88\$!7898.' ;=8*/3! 83! 1!#22' =:;.,)87!/!)8!+ '#.,!1!)#7!,8!/C'\$!)8!\$8/\$8#/3! C3! 1!C' -*7!/!)8! =#/8\$%#.,!' *! (#*9#,!-,8C-.3! +3!

b >:]RS>D%7I:PCM

b >:]RS>D%7I:PCM2% 0 %(. '#!&1#2(3#&)+#4''-#.'#!&1#5''#
U8J\$-#\$:!?S0!?Z?Z!
!

@3! R8*78\$[!!

!

?3! D#28c I/) *%2%/: [!!

!

E3! ('..8+8cM*%/[!!

!

L3! D#*&cD'.8[!

!

O3! W8C '\$8!/)%,!/\$#%*%+0!) '<!<'-.7!: '-!\$#/8!: '-!\$!&* '<.87+8!'Cm!]H '*80!N%=%/870! " '78\$#/80!
6/\$ '*+^!

#3! d '<!/'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!/8*-\$8!8b;82/#/% '*,!

J3! d '<!/'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!:'-\$!;8\$, '*#.!<8.>J8%*+!

23! d '<!/'!8..!/)8!7%CC8\$8*28!J8/<88*!\$8_-8,/,!:'-!,)'-.7!#228;/!#*7!/) ',8!:'-!,)'-.7!
782.%*8!

73! d '<!/'!#,!h* 'i!<%/) '-!/C88.%*+!+-%./:!

!

X3! FC/8\$!/)%,!/\$#%*%+0!) '<!<'-.7!: '-!\$#/8!: '-!\$!&* '<.87+8!'Cm!]H '*80!N%=%/870! " '78\$#/80!
6/\$ '*+^!

#3! d '<!/'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!/8*-\$8!8b;82/#/% '*,!

J3! d '<!/'!89#.-#/8!\$8_-8,/,!%*/8\$=,! 'C!:'-\$!;8\$, '*#.!<8.>J8%*+!

23! d '<!/'!8..!/)8!7%CC8\$8*28!J8/<88*!\$8_-8,/,!:'-!,)'-.7!#228;/!#*7!/) ',8!:'-!,)'-.7!
782.%*8!

73! d '<!/'!#,!h* 'i!<%/) '-!/C88.%*+!+-%./:!

Q3! P'!<)/!8b/8*/!7 '!:'-!#+\$88!<%/)!)8!C'..'<%*+!,/#/8=8*/,!]6/\$ '*+.:!7%,#+\$880!5%,#+\$880!
H8-/\$#.0!F+\$880!6/\$ '*+.:!#+\$88^[!

#3! 1!%*/8*7!/!'!-,8!,\$#/8+%8,!;\$8,8*/87!%*/!)%,!<'\$&,)' ;!/'!89#.-#/8!\$8_-8,/,!%*/!)8!C-/-883!

J3! P)8!;8\$, '*#!8b# = ;.8,!5\$3!D%,&%*!;\$'9%787!<8\$8!-,8C-!/'! = 83!

23! 1!<'-.7!\$82' = =8*7!/)%,!<'\$&,)' ;!/'! = :!2'..8#+-8,3!

!