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#,!)8!>8>L8\$,!'22#,%'\*#..H!988\$87!%\*!2 '\*98\$,#/%'\*,!/)#/=8\$8!'DD?/'F%2!#\*7!7%7!\*'/!F8\$/#%\*!  
8`-#..H!/'!#..!+\$' -F!>8>L8\$,0!#\*7!/)/#!D#2%.%/#/'\$,!2' -.7!F.#H!#!.#+\$8\$!' .8!%\*>#\*#+%\*+!/)8!  
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>88!/=%/)!=\$%/%\*+!2'#2)8,0!%\*/8\$#2!/=%/)!')/)/8!F#\$/%2%F#\*/\*,!%\*!,>#..!+\$' -F,0!#\*7!8\*#+#8!%\*!  
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/)88!'\*.%\*8!,-\$98H,!=\$8!#7>%\*%,/8\$87!/'!F#\$/%2%F#\*/\*, \_!#F\$8!,-\$98H!2' \*7-2/87!F\$ '\$!/'!/)8!\$8/\$8#/  
]dF\$8e^0!#F' ,/!, -\$98H!%>>87%#/8.H!#/)8!2' \*2-.,%'\*!'D!/)8!\$8/\$8#/]dF' ,/e^0!#\*7!#\*')/8\$!F' ,/  
, -\$98H!%\*! I -+-,/!@Y@A!]d@?>'\*)!F' ,/e^3! I ..!\*%\*8!\$8/\$8#/\$F#\$/%2%F#\*/\*,!\$8,F' \*787!/'!/)8!)\$88!  
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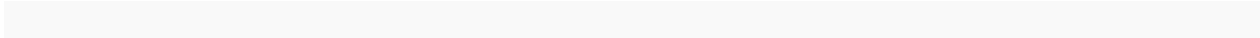
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I./)' -+)!12' -.7\*1!+8!>-2)!7' \*8!#D/8\$!/) 8!\$8/\$8#!#\*7!/) 8!#L%.%#H!/' !&\*' =!) #/!  
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#7>%\*%,/8\$87!F',/?='&,) 'F!89#.-#/%'\*,!/'!#, ,8,,!>F#2/,!'\*!F#\$/%2%F#\*/,V!&\*'.87+8!%\*!#!\$#\*+8!  
'D!#\$8#,!#\*7!/!)8%\$!%/8\*!/!'!-,8!./\$/8+%8,!8#\$\*870!/!)8!-,8D-.\*8,,!'D!/!)8!='\$&,) 'F!2'\*/8\*/0!#\*7!  
)'=%&8.H!F#\$/%2%F#\*/,!#\$8!/'!\$82'>>8\*7!/!)8!='\$&,) 'F!/'!/)8%\$!2'..8#+-8,3!Q)8!\$8,-./,!D\$ '>!/!)8!  
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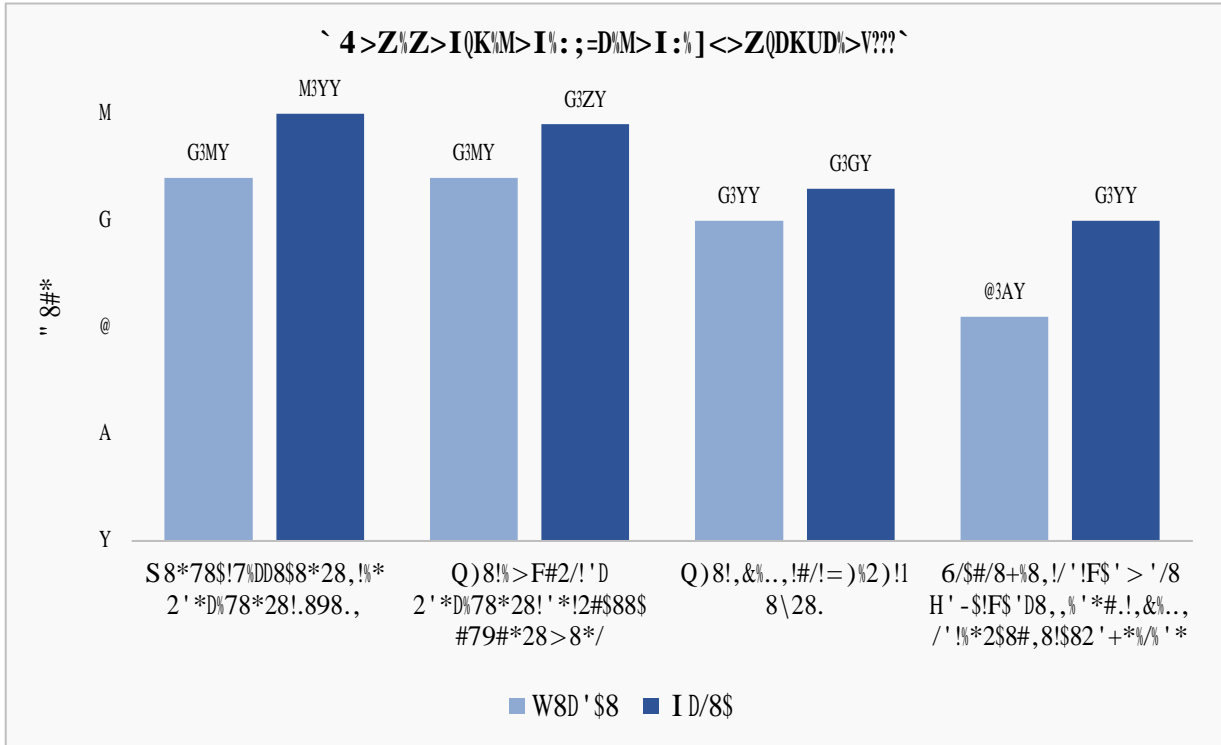
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 F8'F.83!BD!/) ' ,8!F#\$/%2%F#\*/0!AY!\$8,F'\*787!/'!/)8!F' ,/?=' \$&,) 'F!89#.-#/%'!\*]X@3P b !\$8,F'\* ,8!  
 \$#/8^3! I//8\*788, V!,8.D?#,,8,,87!&\*'.87+8!%\*2\$8#,87!%\*!8#2)! 'D!/)8!/)88!#\$8#,!>8#, -\$87\_!=#H,!/'!  
 8DD82%98.H!,8/!F\$%'\$/%8,0!,\$#/8+%8,!/'!\*2\$8#,8!8DD%2%8\*2H0!#\*7!) ' =/'!'>#\*#+8!'\*8V,!2#\$88\$!LH!  
 7#H0!=88&0!#\*7!,8>8,/8\$!JU%+-8!AA^3!k '=898\$0!)=)8\*!#,&87!#L' -/'!\*8!,F82%D%2!8.8>8\*!'D!/)8!  
 = '\$&,) 'F0!/)8!F\$%'\$/%H!>#/\$%0!D8=!F#\$/%2%F#\*/!,#(7!/)#!/)8H!%\*/8\*787!/'!-,8!/)8!/'!'!/'!\$+#\*%C8!  
 /)8\$!='\$&!#2/%9%/%8,!]>8#\*!@3@!'\*!#!,2#.8!D\$'>!Ai,/\$'+.H!7%,#+\$88!/'!Pi,/\$'+.H!#+\$88a!U%+-8!  
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dQ)% , !=# , !# , F82%D%2#..H? , F' &8\*!#\*7!78.%L8\$#/8!F\$8,8\*/#/% '\*0! = )%2)!7%7!\*' /!2. '#&!%/,8.D!%\*!  
#>L%+- ' - , !p%\* 'DD8\* , %98V!/8\$> , 3!Q)% , !% , !/)8!&%\*7! 'D!F\$' +\$#> >%\*+/'!)# , !/)8!F' = 8\$!/'!  
2)\*#+8!)8\$#/,!#\*7!>%\*7,!'\*!#!2#>F- ,3e!

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dI...!'D!%/3!Q)8!#FF\$ '#2)8, !#\$8!\*828, , #H3!1!' \* .H!\$8+\$8!/!)#/' /)8\$, !=) ' '!\*887!/)%, !/\$#%\*%\*+!  
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4#\$/%2%F#\* / , !# . , ' ! , #7!/)#/' /)8H!D' - \*7!/)8!8\#>F.8, !/)8! , F8#&8\$!F\$8,8\*/87!/' !L8!- ,8D- .!#\*7!9#. -87!  
/)#/' /)8H! = 8\$8! , F82%D%2!/' /)8!)%+)8\$!87-2#/' %\*12' \*8\3!

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I , !#\$8, - ./!'D!F#\$/%2%F#/%\*+!\*%!)8! = '\$&, ) 'F0!#/8\*788, !, #7!/)#/' /)8H! = ' - .7!\$8D.82!/' \*!/)8%\$!' = \*!  
F\$%9%.8+8, !#\*7!#79#\*#/+8, !#\*7! = ' - .7!#FF.H! = )#/' /)8H!.8#\$\*87!/' /)8%\$!' = \*!/(8#2)%\*+!#\*7!  
2' > >%/88! = '\$&3!E82' > >8\*7#/% '\* , !D!\$!%>F\$'98>8\*/!%\*2. -787!> '\$8!/%>8!D'\$!7%, 2- , , % '\*!#\*7!  
#2/%9/%8, 3!6898\$# .!F#\$/%2%F#\* / , !# . , ' ! , #7!/)#/' /)8H!) ' F87!/)#/' /)8\$8! = ' - .7!L8!#!D' ..' = ?-F!898\*!' !'  
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1\*!\*%8\$9%8 = , 0!>8>L8\$, !'D!/)8! " 6N! I 5 J I K ( : !/8#>!, #7!/)#/' /)8H! = ' - .7!.%&8!/' !)' , /!> '\$8!  
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>%, , %\*+!D\$' > ! I 5 J I K ( : V, !2-\$8\*!/8DD' \$/, !#\*7!>#H!#., '!)8.F!%\*2\$8#, 8!#/8\*7#\*28!D\$' > ! " 6N!  
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#+\$88!/)#/' /)8H! = ' - .7!- , 8!/)8! , /\$#/8+%8, !.8#\$\*87!%\*!/)8! : /)2#.!B\$8\*#/#/% '\* , != '\$&, ) 'F!]>8#\*!M3PG!  
'\*!#!, 2#.8!'D!Ai , /\$' \*+ .H!7%, #+\$88!/' !Pi , /\$' \*+ .H!#+\$88^!#\*7!.8#, /!.%&8.H!/' !#+\$88!/)#/' /)8H! = ' - .7!  
- , 8!/)8!F\$% '\$%/H!>#/\$%\!F\$8,8\*/87!%\*!/)8! = '\$&, ) 'F' \*! , 8/%\*+!F\$% '\$%/8, !]>8#\*!@3@Y^3!Q)8, 8!/= ' !'  
= '\$&, ) 'F, !=8\$8!#., '!)8!> ' , /!#\*7!.8#, /!.%&8.H!/' !L8!\$82' > >8\*787!/' !2' ..8#+-8, 0!\$8, F82/%98.H!  
]>8#\*!M3Xc!2' >F#\$87!/' !>8#\*!G3cY^0!#./) ' -+)!#..! = '\$&, ) 'F, !=8\$8!D#9' \$#L.H!\$89%8 = 87!#, !#!  
=) ' .83!

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!G@  
" -\$\$H!6/#8! I 5 J I K ( : ! I 7#F/#/% '\*! [ 8#\$!@! : \8\$\*#.!: 9#. -#/% '\*!E8F' \$!  
!'#\$%#&'( ) '\*%'+, -'. /%01'. -02345+016'7089'

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Q)8!/#,&!D'\$28V,!&8H!#2/%9%/8,!%\*2.-787!\$8,8#\$2)%\*+!'F/%'\*,!D'\$!2\$8#/%\*+!#\*!'\*?2#>F-,!2)%72#\$8!  
D#2%./H!'\$!F#\$/\*8\$%\*+!=%/)!#\*!8\%,/%\*+!2)%72#\$8!F\$'9%78\$!J7%,2-,87!%\*!>'\$8!78/#%!%\*!,82/%' \*!  
M3G3@^0!2'\*,%78\$%\*+!

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"-\$H!6/#/8!I5JIK(:!I7#F/#/%' \*! [8#!@!: \8\$\*#.!:9#.-#/%' \*!E8F' \$!  
!"#\$%"#&'()\*' \*%"+,-'./%01'. -02345+016'7089'  
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T)8\*!#,&87!/!'!78,2\$L8!=#H,!%\*!=)%2)!/)8!\*/8\$\*#.!6/88\$%\*+!( '>>%//88!)#7!2'\*/\$%L-/87!/!'!+\$#\*!/ = '\$&0!#!>8>L8\$!'D!/!)8! I 5 J I K ( :!8#>!,#%7!/)#!/!)8!2' >>%//88!F\$'9%787!%>F'\$/#\*!/!\*F-/'\*! ,/\$#/8+%2!7%\$82/%'!\*!\*7!F\$'+\$#>>#/%2!#2/%9%/8, \_!  
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d1\*!)8!%\*/8\$\*#.!,/88\$%\*+!2' >>%//880!=8!98!+'//8\*!.',!'D!#79%28!'\*!)' =!/'!#77\$8,,!

>L8'!/!#2,,!

6/88\$%\*+!( '>>%//883! I 5 J I K ( : !#\*7!k ->#\*!E8, '-\$28,!#., '! = '\$&87!/' +8/)8\$!/'!89#.-#/8!

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" -\$\$#H!6/#/8! I 5 J I K ( : ! I 7#F/#/%' \*! [ 8#\$!@! : \8\$\*#.! : 9#.-#/%' \*!E8F' \$/!  
! "#\$%"#&'( )' \*%"+, -' . /%01' . -02345+016'7089'  
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D '\$!8\*+#+8>8\*!#\*7!7%DD8\$8\*28,!%\*!F\$%'\$%/8,!L8/=88\*!/)8!+\$ '-F,! =8\$8!,88\*!LH!  
,/#&8)' .78\$,!#,!'L,/ #2.8,!/'!8\F#\*7%\*+!/) ',8!\$8.#/% '\*,) %F,3!  
I 228,,!/'!2)% .72#\$8!\$8>#%\*,!#2)#..8\*+8!7-8!/'!..%>%/87!#9#.#L%.%/H!%\*!/)8!+8'+\$#F)%2!#\$8#!  
\*8#\$! " 6N!#\*7!D%\*#\*2#.#!2' \*,/\$#%\*/ ,3!  
1\*/8\$9%8=88,!D8./!)#!/)8! I 5 J I K ( :!/8#>!,) ' -.7!2'\*/%\*-8!/'! = '\$&!/'!%\*2\$8#,8!/)8!  
\$8F\$8,8\*/#/% '\*!'D!7%98\$,8!D#2- ./H!' \*!%/ ,!/8#>!#\*7!%\*!%/ ,!F\$'+\$#>>%\*+3!  
I ./)' -+)!/)8! " 6N! I 5 J I K ( :!/8#>!)# ,!L88\*!8\*+#+87!%\*!7%,2- ,,% '\* ,!#L' -/!  
, - ,/#%\*#L%.%/H! =%/)! -FF8\$!#7>%\*% ,/\$#/' \$ ,!#\*7!%\* ,%/ -/% '\*# .!F#\$/ \*8\$,!,%\*28! [ 8#\$!A0!#\*!  
-\*28\$/#%\*!D%\*#\*2#.#!' -/.' '&0!8 \ #28\$L#/87!LH!/)8!F#\*78>%20!)# ,!\$8, - ./87!%\*!D8=!D%\$>!  
2' >>%/>8\*/ ,!\$8.#/87!/'!%\* ,%/ -/% '\*#.#C#/% '\*! , ' !D#\$3!

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Q)8!D'..' =%\*+!\$82' >>8\*7#/% '\* ,!#\$8!%\*/8\*787!/'!L-%.7!' \*!/)8!#22' >F.% ,)>8\*/ ,!%\*!/)8!,82' \*7!H8#\$!  
'D!/)8!+\$#\*/0!#, ,% ,/!=%/)!/)8!%>F.8>8\*/#/% '\*!'D!F\$'+\$#>!%\*%/#/%98,0!#\*7!8,/ #L.% ,)!8DD82/%98!>8/\$%2,!  
-F' \*!=)%2)!/'!89#.-#/8!F\$'+\$8, ,/!' =#\$7!F\$'+\$#>+ '#.,3!!

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; 8H!\$82' >>8\*7#/% '\* ,!%\*2.-78\_!  
Q)8!9%\$/-#.#D'\$>#/'!D!/)8!%\*/8\$#2/%98!/'

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#11") / - '2%7, \$ + " ! %- ) 7 ( \$ , 9 " ) ( 7%

e :J=J<U% \$D=:D;=%&H&@%1 :Dg7I :PDM%

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A3 k ' =!7 ' 8, !/ ) 8!2 ' > F.8/% ' \*!' D!H ' - \$!F.##\*\*87!=\$%/+%+!F\$ '<82!/D%/!%\*/!' !H ' - \$!.# \$+8\$!F\$ 'D8, ,% ' \*#.! + '#., !] %3830!F\$ ' > '/% ' \*0!\*8=\$8,8# \$2)!7%\$82/% ' \*0!8\*)#\*2%\*+!F\$ ' 7-2/%9%/H0!8/23^s!!

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@3 T )#/#\$8!H ' -!) ' F%\*+!/ ' !+##\*!D\$ ' >!/)8!,8, ,% ' \* ,!=%/)!5 \$3! " #C#&!#\*7!=\$%/+%+!2 ' #2)%\*+s!

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G3 k ' =!' D/8\*!7 ' !H ' -!8\F8\$%8\*28!/ ) 8!D ' .. ' =%\*+!2)#..8\*+8, !%>F#2/%\*+!H ' - \$!#L%.%/H!/' ! #22 ' >F.%, )!H ' - \$!=\$%/+%+!+ '#.,s!]K898\$0!B22#, % ' \*#..H0!6 ' >8/%>8,0!BD/8\*0! I ..!/)8!Q%>8^!

#3 T \$%/8\$V, !L. ' 2&!

L3 5 %DD%2- ./H!2 ' >> - \*%2#/%\*+!>H!%78#, !%\*!=\$%/+%+!

23 S 8/%\*+!8#,%H!7%,/\$#2/87f.#2&! ' D!D ' 2- , !

73 1\*/8\$\$-F/% ' \* , !

83 I //8\*7%\*+!/ ' !/ ) 8\$!F\$ ' D8, ,% ' \*#.!\$8,F ' \* ,%L%.%/8, !]/8#2)%\*+0!,8\$9%280!8/23^!

D3 I //8\*7%\*+!/ ' !F8\$, ' \*#.!#\*7f ' \$!D#>%H!\$8,F ' \* ,%L%.%/8, !

+3 4 ' '\$!/%>8!>#\*#>8>8\*!/

)3 O#2&! ' D!+ ' ' 7!=\$%/+%+!)#L%/,

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" - \$\$#H!6/#/8! I 5 J I K ( : ! I 7#F/#/% ' \*! [ 8#\$!@! : \8\$\*#.!: 9#. - #/% ' \*!E8F ' \$/!  
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83 I 22' >F.%, )!>H!=\$%/%\*+!+ '#.,3!

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c3 B/)8\$!/) #\*!>#&%\*+!F\$'+\$8,,!/'=#\$7,!H'-\$!=\$%/%\*+!F\$'<82/0!)=) #/!8.,8!#\$8!H' -!) 'F%\*+!/ '!  
+ #\*%!LH!F#\$/%2%F#/%\*+!%\*!/)%,!\$8/\$8#/s!!

!

R3 5 '!H' -!)#98!#\*H!2 '\*28\$\*,!#L' -/!#/8\*7%\*+!/!)8!\$8/\$8#/%\*!F8\$, '\*s!1D!H8,0!#\$8!/)8\$8!=#H,!  
H' -\$!2 '\*28\$\*,!2#\*!L8!#77\$8,,87s!!

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Z3 T 8!=8.2' >8!#\*H!#77%/%'\*#!.2' >>8\*/,\_!

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AY3 T )#/%,!H' -\$!78F#\$/>8\*/s!

!MY

" -\$\$#H!6/#/8! I 5 J I K ( : ! I 7#F/#/%' \*! [ 8# \$!@! : \8\$\*#.! : 9#.-#/%' \*!E8F' \$/!

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e :J=J<U% \$D=:D;=%&H&@%1>R=g7I:PDM%

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- A3 5-\$%\*+!/ )8!=\$%/%\*+!\$8/\$8#/0!) ' !=! 'D/8\*!7%7!H' -!8\F8\$%8\*28!/ )8!D' .. '= %\*+!2)#..8\*+8,! %>F#2/%\*+!H' -\$!#L%.%#H!/ '!#22' >F.%, )!H' -\$!=\$%/%\*+!+ '#.,s!]K898\$0!B22#,% '\*#..H0!
- 6' >8/%>8,0!BD/8\*0! I ..!/ )8!Q%>8^!
- #3 T \$%/8\$V,!L. ' 2&!
- L3 5 %DD%2- ./H!2' >> - \*%2#/%\*+!>H!%78#,%\*!=\$%/%\*+!
- 23 S 8/%\*+!8#,%#H!7%,/\$#2/87f.#2&! 'D!D' 2- ,!
- 73 1\*/8\$\$-F/% '\* ,!
- 83 I //8\*7%\*+!/ '! ' / )8\$!F\$' D8, ,% '\*#.!\$8,F' \*,%L%.%#8,!]/8#2)%\*+0!,8\$9%280!8/23^!
- D3 I //8\*7%\*+!/ '! F8\$, '\*#.!#\*7f' \$!D#>%#H!\$8,F' \*,%L%.%#8,!
- +3 4' '\$!/%>8!>#\*#+8>8\*!/
- )3 O#2&! 'D!+ ' ' 7!=\$%/%\*+!)#L%/ ,!
- %3 K' /!,8//%\*+!' L<82/%98,!/ '! )8.F!#2)%898!L\$ '#78\$!+ '#.,!
- <3 K' /!>#&%\*+!=\$%/%\*+!#FS% '\$/H!
- &3 4\$' 2\$#,%/\*#/% '\*!
- .3 48\$D82/% '\*% ,>!

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