The implementation of the Employer Mandate provision of the Affordable Care Act is effective January 1,

	1	36	72	108	144	180	216	252
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*A regular full Fall or Spring semester is 16 weeks.

- 7) É Single event with a start and end date, usually assigned to special events and/or defined short term project. If dates exceed 3 months and/or project does not meet one-time payment requirements, project or event may be evaluated for reclassification.
- 8)

Cannot work an average of 100 hours or more per calendar month.	Not and the	
Cannot work more than 9 calendar months during a	Not applicable	