



run-off election will be held the week of January 8, 2024. The recordings of the Staff Regent candidate forums are available on the Staff Regent election web page.

Postcards with the Staff Regent election dates and website link were mailed to staff. An email is scheduled to be sent on December 13, to staff to remind them of the election dates. The email will also contain the link to the web page with the candidates' answers to the candidate questionnaire, forum recordings, and voting link.

**Sick Leave Appeals Committee:** No report.

**International Studies Advisory Committee:** No report.

**Budget Advisory Committee:** No report.

**Shared Governance Committee:** No report.

**Parking Advisory Committee:** Duane Dycus said that per Jackie Dudley, Vice President of Finance and Administrative Services, development of the timeline of how parking will be affected by the construction of the nursing building is pending. The Parking Advisory Committee plans to meet when information is available concerning how the new construction will affect parking.

**AD HOC COMMITTEES:**

**Business List Revision Committee:** No report.

**Merit Pay/Years-of-Service Pay Committee:** Matt Purdy said the committee's work with merit pay has been paused. He saw Courtney Hixon's presentation to the Board of Regents on the compensation study. He said the merit pay topic seems to be a long-term process. He suggested Staff Congress invite Ms. Hixon to a Staff Congress meeting to discuss the compensation study information.

President Lofton said she also heard Ms. Hixon's presentation to the Board of Regents. Ms. Lofton said the committee can focus on looking at benchmark institutions' policies regarding years-of-service and longevity compensation for employment milestones such as 5 years, 10 years, and beyond.

Discussion followed.

Matt Purdy said his understanding is that years-of-service compensation is part of the compensation study. He will ask Ms. Hixon.

**Staff Regent Bylaws Revision Committee:** Orville Herndon said the Staff Regent Bylaws Revision Committee members are gathering information from benchmark universities concerning Staff Regent election procedures at those universities. The committee will review the information and discuss potential revisions to the Staff Regent election bylaws.

**UNFINISHED BUSINESS:** None.

**NEW BUSINESS:** None.

**ADJOURNMENT:** Jodi Hanneman made a motion to adjourn. Dedrick Brooks seconded, and the motion carried. The meeting was adjourned.