

MURRAY STATE UNIVERSITY
Staff Congress
Constitution

Preamble

In order to more effectively direct the talents, energies, and efforts of the Murray State University staff, to promote better cooperation among the administration, faculty, students, and staff; we, the staff of Murray State University, do establish this representative body to be called the Murray State University Staff Congress. Further, we pledge to determine responsibly and to administer faithfully the policies and objectives which best fulfill the needs, concerns, and interests of the staff and to exert to the utmost our efforts to enhance the University family and help the University achieve its educational goals.

Article I - Name

This organization shall be known as the Murray State University Staff Congress.

Article II - Representation

The Staff Congress represents all staff employees at Murray State University. A staff employee shall be defined as a regular employee who is classified as staff but is not employed in any of the following administration positions (1) President, (2) Provost/Vice President, (3) Associate Provost, (4) Assistant Provost, (5) Vice President, (6) Assistant Vice President, (7) Associate Vice President, (8) Dean, or (9) Assistant Dean.

Article III - Purpose

The Murray State University Staff Congress shall: create a stronger bond within the staff, solicit and express opinions, represent staff concerns, and make suggestions and recommendations for the entire staff on matters of their concern. The Staff Congress shall make recommendations, when appropriate, to the University administration, the university staff regent and the Board of Regents.

Article IV - Membership and Eligibility

Section 1. The Staff Congress shall consist of representatives elected from their respective constituencies by eligible staff members. The constituencies, the date of, and the manner of the elections shall all be determined in the Bylaws of the Staff Congress.

Section 2. The number of representatives shall be prescribed by the formula determined in the Bylaws of the Staff Congress; the total membership of the Staff Congress shall consist of not more than thirty representatives.

Section 3. All regular staff members with a minimum of one year continuous University employment shall be considered eligible to seek election to the Staff Congress, provided they are not an ex-officio member as determined in the Bylaws of the Staff Congress.

Section 4. Representatives shall be elected for a term of three years. Each representative shall retain his Congress seat until an election has been conducted to select a successor and the successor has been seated.

Section 5. Each representative shall have one vote.

Section 6. Any representative may be removed from the Staff Congress for cause (as defined in the Bylaws of Staff Congress) by a two-thirds vote of the membership of Staff Congress.

Article V – Staff Regent

Section 1. The non-teaching personnel of Murray State University shall elect a Staff Regent to the University Board of Regents representing all non-teaching university employees including, but not limited to, building facilities and clerical personnel according to KRS 164.321.

Section 2. Eligibility

Section 6. Removal from office

Any officer may be removed from office for cause (as defined in the Bylaws) by a three-fourths vote of the elected Staff Congress members.

Article VII – Meetings

The Staff Congress shall meet regularly at a convenient time and day as determined in the Bylaws of the Staff Congress.

Article VIII – Standing Committees

Standing committees of the Staff Congress shall be established in the Bylaws of the Staff Congress.

Article IX – Quorum

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Approved: **February 29, 2008 – Murray State University Board of Regents**