

- Senator Bourke asked a follow up question regarding increased enrollment caps for summer courses. Associate Provost Fister shared context as to how summer salaries are funded, and noted that the Provost office is committed to support \$1.2 million of summer faculty salary. She also noted that the enrollment minimums were increased to 15 from 10 for undergraduate to 12 from 8 for graduate courses with a target enrollment of 20. Provost Todd shared that summer teaching is part of the core university budget, and that these steps are needed to keep within the overall annual budget. Senator Horton asked if the summer minimum enrollment caps might also become minimums during regular academic terms. Provost Todd noted that the primary goal is to sustain the overall financial health of the institution, and noted that Murray State has avoided cuts and force reductions that have occurred at peer institutions. Senator Bourke asked a question regarding increasing enrollment, and Provost Todd noted that faculty play a key role in recruiting. Associate Provost Fister followed up that the composition of students can lead to different revenue rates, and clarified that the intent of these recent changes is to maintain the financial health of the institution without the need to resort to more disruptive measures in the future. She followed up that we have wonderful faculty, and that we need to work together to solve this challenge with as much transparency as possible.
- Senator Pizzo raised a concern regarding the large amount of tuition discounts, and how that might impact our overall revenue. Provost Todd replied that this is a balancing act that is continually monitored and discussed. Senator Martin asked what aspects of recent student demographic shifts have impacted our revenue. Associate Provost Fister replied that there are multiple factors, including changes in international enrollment and increases in dual-credit hours earned by incoming students. Senator Martin asked if there are any additional international recruitment efforts, and Associate Provost Fister shared that there are several international recruitment efforts underway. Senator Super asked about the potential for another early retirement offering. Provost Todd indicated that he is not aware of any discussion regarding such a program.
- b. Associate Provost, Renee Fister.
 - Associate Provost Fister provided an update on the state performance funding model set by the legislature and implemented by the Kentucky Council on Postsecondary Education (CPE). She noted that recent increases in low-income bachelor degree weighting has helped Murray State along with several other changes to the model. Associate Provost Fister shared that now is a great time for faculty and staff to use tuition waivers for courses at Murray State, as adult learners are weighted more heavily in the model. She shared that increases in performance funding are important to the financial health of the institution, and that they are already innovating by developing a new financial literacy course for adult learners. Senator Bourke asked if adult learning classes need to be taken for a grade, and Associate Provost Fister clarified that a letter grade is needed for the course to count in the funding model. Senator Horton asked about possibilities for other departments to offer courses targeting adult learning, and Associate Provost Fister indicated that there may be opportunities for additional courses.

